

List Indian organisations working with men and boys on gender based discrimination and VAW

Name of the organization	State, area and the scale of work	Worked with which constituency	Objectives of work	Strategy used	Indicators	Outcome of strategy/ intervention	Plan for sustainability
FEM, New Delhi	All over India and covers both urban as well as rural settings	Organizations and individuals and media working with men and boys to reduce gender inequality	<p>To build a national pool of resource persons and materials for supporting work with boys and men at the national level on gender equality, responsible partnering and masculinity.</p> <p>To strengthen networks of men at regional and national levels engaged in promoting gender equality within institutions and campaigning to stop violence against women.</p>	<p>Capacity building of facilitators on Work with Men, through training of trainers, study tours and exchange visits.</p> <p>Dissemination of information, newsletters, documentation and sharing of 'promising practices' through film and print/web-based materials.</p> <p>Building state - level men's networks and alliances through regular meetings and information sharing; facilitating the national platform FEM (Forum to Engage Men: Working with</p>	<p>Trainers/ facilitators on Work with Men in different states of the country are independently facilitating learning events.</p> <p>Materials, modules and information resources are available for Work with Men in different settings¹, with different age-groups and in different languages.</p> <p>Men's networks are working as pressure groups to demand institutional changes towards reducing male</p>	<p>Resource pool is ready and they are continuing their independent training programmes in their specific regions.</p> <p>A moderated E - group has been set up and is used to share relevant information amongst the members of the network.</p> <p>Regional level network processes in 4 regions are underway and regional network independently as well as in collaboration with other groups are organizing campaigns to stop violence against women.</p>	The network operates in a decentralized manner thereby giving utmost independence to the regional process both in terms of working as well as resource generation.

¹ Such as schools, teacher training, law enforcing machinery, health providers, rural or urban youth, etc

Name of the organization	State, area and the scale of work	Worked with which constituency	Objectives of work	Strategy used	Indicators	Outcome of strategy/ intervention	Plan for sustainability
				men and boys for gender equality and non violence) through regional and national consultation.	power and privilege in institutions (such as the family, workplace, educational institutions and so on)		
MASVAW (Men's Action for Stopping Violence against Women)	30 districts of Uttar Pradesh in Rural & Urban area	Voluntary Org. & their staff, Social activist Students and teachers in Universities/ College Media persons from local and district level	Increasing awareness among men & boys about the different forms of violence against women and girls as a larger social issue Motivating men and boys to shun violence, protest against violence, support survivors and promotes for new role models	Network strengthening – Meeting with different stake holders at district level as well as state level Regular meeting of district forum, core group & advisory committee Networking with different alliance at national and International level on the issue of Gender equality, Masculinity and VAW.	Members of district forum are reacting on VAWG Men are sharing their households responsibilities Membership of MASVAW are increasing in district level In every level committee women feminist are participating as a observer. People from other state are taking initiate to start such process with men	Satisfactory There are 30 district forum and they are sitting together regularly on the issue. 350 NGO and individuals are members of the Masvaw MASVAW is an active partner of FEM (Alliance of South Asian Country working with Men & Boys on gender equality and violence)	Decentralized decision making structure developed. Core Group taking the decision and taking ownership of implementation. No. of meeting organized by district forum by own members and convener of the district. Peer monitoring system developed. Secretariat creates a structure to get regular volunteers from

Name of the organization	State, area and the scale of work	Worked with which constituency	Objectives of work	Strategy used	Indicators	Outcome of strategy/ intervention	Plan for sustainability
							universities and professional course.
				Knowledge generation and information dissemination - Regular information collection and dissemination to the network members through News letter and recent data as a way of keeping the network active and building understanding on gender and women's issue.	Member of Masvaw, students of universities, media person are sending their view by news letter and demanding information, data etc. from secretariat.	MASVAW published a monthly news paper Lok Abhyuday, to raise awareness; people are sending Data & various information on the issue of VAWG for news paper. People are demanding materials on working with men and boys Different types of materials on working with men have developed. (Training Manual, Flash Card, Exercise Book, Game etc.)	News paper registered independently. Professional volunteers come for DTP of News letter. Profession from Media are in editorial board and contribute for quality control.

Name of the organization	State, area and the scale of work	Worked with which constituency	Objectives of work	Strategy used	Indicators	Outcome of strategy/ intervention	Plan for sustainability
				Capacity Building- Training and Workshop with men, media person, teachers, youth etc. on issue of gender equality and VAWG.	Men are sharing their problems and challenges with one another and support to each other in the process of behavior and role change.	Members are organizing follow up training & workshop and demands support from secretariat.	Resource pool of trainer created. Peer monitoring system developed. Resource person get consultancy so their come for increasing their quality and capacities.
				Institutional Change- Conduct discussion around Film show or competitions on Gender equality, masculinity and gender based violence. Seminars, Workshop, Competition on VAW issue, Sensitization workshop with students and teachers in School, College/ Universities.	Students are sharing their views in front of management against VAWG. Students are demanding to visualize and activate Anti sexual harassment committee at work place.	11 universities/ colleges are organizing different activity & programs and demand for input In 2 Universities regular session on Gender are conducting. 4 universities are sending their students for internship.	Events organized with collaboration of institution. Institutions spaces get utilized. Orientation system institutionalized. Teachers convinced to include the gender and violence issue in their teaching curriculum

Name of the organization	State, area and the scale of work	Worked with which constituency	Objectives of work	Strategy used	Indicators	Outcome of strategy/ intervention	Plan for sustainability
				<p>Campaign on VAWG - Leading and participating various level campaign e.g. Community, regional and State level campaign. The network has carried out large scale awareness campaign using cultural performance on issues like domestic violence legislation, Daughters Right to property, Sati, sexual harassment against girls in public places.</p>	<p>Regional and state level campaigns are organizing by members on the issue basis.</p> <p>Women headed organization and feminist group at local and state level also supporting.</p>	<p>Group of youth are conducting Road Show regular in Lucknow on VAWG</p> <p>A state level campaign called 'Ab to Jaago' is leading from last two year for awareness and proper implementation of PWDVA.</p>	<p>Campaigner with capability available in the district.</p> <p>Campaign also provides visibility to the organizer as well as issue.</p>
				<p>Advocacy - Network has engaged with media persons at district and local level in order to promote more sensitive reporting and right based coverage of incidents of</p>	<p>The attitude of media persons while reporting & writing the news is changing toward human right perspective.</p> <p>Media persons are regular</p>	<p>Media persons are raising issues and sending different information from 9 districts.</p> <p>35 cases of VAW were refered by MASVAW district forum in the period of 08-09.</p>	<p>Media professional also get recognitions for their work.</p> <p>New skill and knowledge also provide new opportunities to media professional</p>

Name of the organization	State, area and the scale of work	Worked with which constituency	Objectives of work	Strategy used	Indicators	Outcome of strategy/ intervention	Plan for sustainability
				violence on VAW. Network has also worked closely with women's organization to support casework as well as do public advocacy to put pressure on the officials for action.	follow up on cases.	State & National women commission, Human right commission, SC&ST commission have taken action on VAW cases.	due to competition in market. Govt. feel needs of increasing capacity of various service provider and implementer regarding PWDVA
AAKAR, New Delhi	South Asia	Universities/CS O'S/ University students & faculty/activists/ culture	Create a knowledge base/networks/research /training/ Cultural production	A travelling seminar on masculinities that ahs visited 14 universities across south Asia on masculinities/ Screenings of documentaries/ workshops	Successful creation of networks of researchers across south Asia / Aakar does not measure change.		Plans on consolidation of Research networks is underway/Aakar does not work on the basis of availability of funds / The interventions in universities and cultural productions are sustained through voluntary as well as collaborative processes.

Name of the organization	State, area and the scale of work	Worked with which constituency	Objectives of work	Strategy used	Indicators	Outcome of strategy/ intervention	Plan for sustainability
SUTRA H.P.	Himachal Pradesh Rural Slan, Sirmour, Bilaspur, Mandi, Kangra and Una	30 to 60 Women farmers Mahila Mandals, Ekal Naree Shakti Sangathan Adolescent girls and boys	Create domestic violence free villages, Provide information on Reproductive and Sexual Right, Motivate communities to arrest declining girl child sex ratio	Formation of CBOs (Mahila Mandals, Ekal Naree Shakti Sangathan, Adolescent girls & Boyd Groups), Provide legal knowledge, info on Body, Local Governance and its role in creating Gender Just Society	Number of domestic violence cases, Sex ratio at birth, Number of Mahila Gram Sabha and number of women participation, boys start helping in domestic work	Domestic Violence free village, Feedback from mothers in change in behavior amongst boys, Large number of women participating in Mahila Gram Sabha and Gram Panchayats passing Resolution to approve Mahila Gram sabha	The CBOs are sustaining through various activities mainly through Self Help Group formation
Breakthrough	Media Outreach – Pan India Mid Media District and block level in areas where community and youth leadership programme is being conducted Community and Youth Leadership Programme in Uttar Pradesh- Saharanpur,	Mass Media across all socio Economic categories from age 16 - 45 Mid Media 16 – 45 years across socio economic categories B,C,D Leadership Training with: Academicians, CBO/NGO Staff, Corporate Sector employees, Youth University	Women who are in vulnerable situations live a life free of violence in 2 states of Uttar Pradesh, and Karnataka More people should know about the Protection of Women from Domestic Violence Act 2005 and take recourse to law	360 degree multimedia campaign using TV, Radio, Print Advertisements Internet and Mid media tools like video vans Building Community and youth leadership through training and capacity building Public educational events	Assessing – % increase in KAP towards PWDV Act 2005 % increase in women’s right to residence and right to negotiate safer sex increase in public dialogue and access of law community	Aug 2008 to April 2009 - first phase of media intervention Bell Bajao. Second phase is being developed The impact evaluation will be conducted in the year 2010.	Strengthen Partnerships with community, institutions, corporate, government, media agencies. Building networks at the regional level Scaling up Breakthrough’s youth leadership programme

Name of the organization	State, area and the scale of work	Worked with which constituency	Objectives of work	Strategy used	Indicators	Outcome of strategy/ intervention	Plan for sustainability
	Lucknow, Kanpur, Muzzafarnagar , Gorakhpur Sonbadhra/ Banaras Noida Karnataka- Dakshin Kannada, Mangalore, Udipi, Shimoga, Dharwad Mysore, Bangalore, Tumkur, Kashmir Srinagar, Anantnag	students, Marginalized Youth mainly boys, PLHA, Health workers	Ensuring men become partners Ensuring stakeholders take action	Details Use of media (Bell Bajao! campaign) to build a strategy to engage men in a pro active role to address issues on domestic violence. Community and Youth Leadership programme ensures that at least 40% of the target is men and boys. Public educational events are used for community mobilization. Breakthrough is evolving a strategy to use men particularly influencers to act as role models.	taking action against violence quantitative and qualitative methods (Baseline, RAS, Endline, MSCT etc) used to measure impact		Dissemination of publications, resources Use of new media and internet Sustainable fund raising plan

Name of the organization	State, area and the scale of work	Worked with which constituency	Objectives of work	Strategy used	Indicators	Outcome of strategy/ intervention	Plan for sustainability
Vishakha Group for women's Education and Research	Working in 65 villages of Jaipur, 9 districts of Rajasthan	Men, women, Adolescent girls and Boys Women facing violence	To promote gender equity in native communities To establish the women's identity as an individual To combating violence against women and empower the women to deal with violence situations	Involving men to reduce VAW through men's campaign Capacity building of communities around the issues of gender equity through training, workshops and meetings Organizing Self defense training- Wenlido for women and girls Self exploration and self reflection of women through healing center Supporting women facing violence through MSSK – (violence redressal center with the collaboration of police) by counselling with man, women,	Baseline and Endline Documentation of incidents of Community's initiative to promote gender equity Creation of men's group to combat VAW Women's positive Experiences About themselves Case studies Detailed documentation in Registration form of each women shows their efforts to deal with violence situations Case studies of women's initiatives taken by them in their community	Satisfactory Positive results – Understanding about gender equity in communities has been developed Men are become more sensitive towards gender equity and supporting to women and providing opportunities to them Women leaders are working actively and taking actions for VAW Women have more concern about their life, individuality and pleasure Women are become more confident and aware their rights. Participation in decision making has increased	Organization will work as a resource center and will prepare the community people to work in their community Will liaison with donor agencies to expand our work and experiences Liaisoning with different groups working on similar issues Liaison with government to support the programme To prepare and developing the survivor women group in such way by that they can actively work for combating VAW

Name of the organization	State, area and the scale of work	Worked with which constituency	Objectives of work	Strategy used	Indicators	Outcome of strategy/ intervention	Plan for sustainability
				link with various departments. Creation of survivor women groups and developing leadership to raise the VAW issue in their community		Women leader are helping other women	
SAHAJ Shishu Milap	Vadodara (Gujarat); Urban	Adolescent boys and girls from slum areas of Vadodara (12-21 years), Adolescent boys and girls from schools of Vadodara (12-17 years) (Proposed) Husbands of women in the comprehensive women's health programme	To sensitize adolescent boys on Gender, Sexuality, Health and Rights, To enable adolescent boys to be responsible citizens	Film show sessions, Workshops, Study tour to various institutes, Sessions 1 hour each - Gender - Restrictions & Privileges - Contracts for personal change Theatre group Workshop To write personal stories on growing up as men	Pre and Post KAP tests after sessions Self reported changes through boys' life stories	Work in progress OUTPUTS: A book on life stories from the perspective of masculinities. A Gujarati Manual on Gender, Health, Rights, Sexuality that can be used by Peer educators (separate sessions for girls and boys)	- Expanding into a Yuva Manch - Public debates and events

Name of the organization	State, area and the scale of work	Worked with which constituency	Objectives of work	Strategy used	Indicators	Outcome of strategy/ intervention	Plan for sustainability
				To write personal stories on growing up as men			
Society For Women's Action and Training Initiatives- (SWATI)	Gujarat, Five districts- Surendranagar, Rajkot, Bhavnagar, Kachchh, Amreli Rural	Men and Youth in the age group of 20 -50.	<p>Create awareness among men, youth and community on issues of gender equality and VAW .</p> <p>To create awareness in men of the impact of their behavior on themselves and on women.</p> <p>To elicit male involvement in ending VAW</p>	<p>Sensitization of Men and youth on VAW</p> <p>Empower and equip women to engage with men on the issue of Violence against Women.</p> <p>Setting up of Women led forums Nyaya Samitis –that provide a platform for redressal of VAW through interface with</p>	<p>Men supporting women to register cases of VAW as indicated by men bringing supporting women to register cases, accompanying women during case procedures.</p> <p>Men publicly denounce perpetuation of VAW</p>	<p>The change in attitudes of men was found to be partially satisfactory.</p> <p>Men supported women. But wanted to retain their power and control.</p> <p>Generated open dialogue on justifications of VAW. Created a positive attitude of violence being unjustified under any</p>	<p>The work with men and women's empowerment is part of SWATI's ongoing work. We have formed vigilance committees at the village level with male participation.</p> <p>We have up-scaled the model of Nyaya Samitis and it is now functional in</p>

Name of the organization	State, area and the scale of work	Worked with which constituency	Objectives of work	Strategy used	Indicators	Outcome of strategy/ intervention	Plan for sustainability
				community and /or the formal justice giving mechanisms.		circumstances	<p>five districts .</p> <p>We have undertaken work with men / youth and incorporated a masculinities perspective (which specifically addresses male concerns) in our approach to gender equality.</p> <p>We aim to create recognition as arbitrators and support providers for Mahila Nyaya Panchayats in to the justice giving mechanism.</p>
CHSJ	Villages in Uttar Pradesh	Adolescent boys and Men	To improve knowledge among men on functioning of the body, reproductive health and needs during pregnancy.	Counseling of husbands and fathers-to-be on issues of gender equality, RH information, spousal and parental responsibility.	A pre intervention test was done in the area where the programme was to be implemented.	Following the intervention a post test was done to see changes in attitudes and behaviour of men.	The result showed definitive positive

Name of the organization	State, area and the scale of work	Worked with which constituency	Objectives of work	Strategy used	Indicators	Outcome of strategy/ intervention	Plan for sustainability
			<p>To improve men's attitudes towards women and reduce violence against women.</p> <p>To increase men's participation in contraceptive use.</p>	<p>Trainings and workshops with men and adolescent boys on issues of gender equality, VAW, RH and masculinities.</p> <p>Meetings with community leaders on issues of gender equality, men's roles in reproductive health action.</p>		<p>change in the knowledge, attitude and practices of men with regards to violence against women, etc. From the intervention we can conclude that:</p> <p>It is possible to bring about change in the knowledge of both adults and adolescents in areas related to the body and its functions as well as about issues of reproductive health like pregnancy care and contraceptives as well as HIV.</p> <p>It is possible to bring about changes in attitudes towards gender equality as well as violence against women among these same groups using a carefully designed intervention and a curriculum which deals with these issues</p> <p>Male participation in contraceptive use is an issue which has remained relatively unaddressed for over 20 years. This study clearly shows that through a carefully nuanced programme it is possible to have statistically significant improvements in male contraceptive usage, particularly condom.</p>	<p>using the intervention in conjunction with their existing activities.</p>

Name of the organization	State, area and the scale of work	Worked with which constituency	Objectives of work	Strategy used	Indicators	Outcome of strategy/ intervention	Plan for sustainability
<i>ICRW</i>	Mumbai (Maharashtra) ; Urban	Mumbai School Sports Association (MSSA) linked cricket coaches and school students (12-16 years); and Community based informal cricket coaches and the cricketers (14-18 years).	To promote gender equity; and To reduce gender based violence	Train cricket coaches to be role models and to communicate messages to young athletes and cricketers.	Gender attitudes of both coaches and athletes using GEMS; Self reported perpetration of violence by both coaches and athletes; Validation of boys behavior through the reporting of girls and women.		MSSA will institutionalize the training of coaches in their on-going programs.
	Kota (Rajasthan); Semi urban.	School Teachers undergoing in-service training (Kota)	To promote gender equity; and To reduce gender based violence in school settings.	Train school teachers to communicate to students of standard VI-VIII about gender equity and reducing GBV through formal curriculum based course.	Gender attitudes of both teachers and students using GEMS; Self reported perpetration of violence by both teachers and students; Validation of boys behavior through the reporting of girls and women.	Elements are being integrated in the curriculum and there is a plan to undertake these trainings for all in-service teachers on a regular basis. We plan to move to the next steps to reach Teachers trainings Institute at the State level.	

Name of the organization	State, area and the scale of work	Worked with which constituency	Objectives of work	Strategy used	Indicators	Outcome of strategy/ intervention	Plan for sustainability
	Urban Mumbai low income communities	Community based fathers of young daughters (0-14 years).	<p>To enhance gender sensitivity and gender equity among fathers of young daughters;</p> <p>To reduce gender based violence in family settings; and 3. to promote greater responsibility among fathers for improved RH outcomes of daughters including shifting age at marriage</p>	Train and sensitize fathers of young daughters using formative research findings on issues related to gender and gender based violence	Gender attitudes of both fathers and daughters; Self reported perpetration of violence by fathers; Validation of father's behavior through the reporting of daughters.	This is a pilot that we are testing in collaboration with community based young men's group and hope to integrate the elements in their on-going programs	
MASUM Mahila Sarvangeen Utkarsha Mandal	Pune (Maharashtra); Rural	9 th class students from 15 schools of Purandar block	<p>To gender sensitize adolescent boys</p> <p>To inform them about constitutional values and health</p>	Using value education sessions of 9 th class students to interact with adolescent boys	<p>Behavioural and attitudinal changes in boys through self reporting</p> <p>Increase in knowledge level regarding constitutional values and health</p>	There is positive change regarding knowledge, attitude towards girls and women, boys have reported that they are now helping in household chores	Not yet work towards

Name of the organization	State, area and the scale of work	Worked with which constituency	Objectives of work	Strategy used	Indicators	Outcome of strategy/ intervention	Plan for sustainability
Tathapi Trust Pune Partner Organisations: 1. National Institute for Sustainable development, Dist. Ahamadnagar 2. Rachanatmak Sangharsh Samiti, Dist. Osmanabad	16 villages/ vast. 4 sites each org. Among these 4 orgs 3 orgs are working in rural area and one is in Urban setup. We are working in 3 districts of Maharashtra	Youth (Age group 15 to 25 years) Married Men (Age group 21 to 35 years) Married Women Note : Some of the interventions were planned for whole community	To change notions of masculinity of men (married 21-35), youths (unmarried 15-25) in the intervention villages.	attendance at meetings, response of group members to the discussions	Orientation to the groups in villages and vasti. Monthly meetings	The form of the meetings worked specially for youth groups but not that much for men's group as the compulsions of their working hours and other various reasons. ²	pilot project

² the monthly meetings did not work with married men, however, were very popular with youth

Name of the organization	State, area and the scale of work	Worked with which constituency	Objectives of work	Strategy used	Indicators	Outcome of strategy/ intervention	Plan for sustainability
<p>3. Astitva Samaj Prabodhan Sansthan Dist, Solapur and 4. Walchand college, Solapur</p>			<p>To increase participation of men in household work</p>	<p>Group members will wash their own dishes after the meal</p> <p>Group members will do and pickup their own bedding daily</p> <p>Family will have meals together at least once in a day (i.e. women will not eat last)</p> <p>Men will look after children in family minimum 2 hours /day</p>	<p>Cooking competitions</p> <p>Fatherhood workshop,</p> <p>Reading melawas</p> <p>News letter for men. Sports matches like Cricket</p>	<p>Cooking competitions</p> <p>sports matches news letter Orientation workshop were the programs which kept and boosted the interest of the men as well as youth.</p>	

Name of the organization	State, area and the scale of work	Worked with which constituency	Objectives of work	Strategy used	Indicators	Outcome of strategy/ intervention	Plan for sustainability
			To reduce violence against women	Increased communication between wife and husband and overall family. Verbal abuse against women will be reduced	Melava of newly married couples Entertainment programs like quiz show, TV show home minister where couples, families can participate. Some Public campaigns like celebrating fortnight against VAW, Stop verbal abuse campaign etc	Programs where whole family or couples participated together were most useful for the positive change. Campaigns like Stop Abuse Andolan on village level influenced the psyche of people.	
			To increase access of women to household and community resources and to reduce inequality and discrimination against them within institutional structures such	Houses in the villages will get registered in the names of husband and wife. Use of notice board and library in the village by women will increase.	Community based activities on VAW, Equality, Health, and Education like formation of Library, Notice board, Health camps, Reading fares. Public	Campaign to register homes on the name of both wife and husband got positive support in some of our villages. Though with some technical difficulties and gender bias on the part of local	

Name of the organization	State, area and the scale of work	Worked with which constituency	Objectives of work	Strategy used	Indicators	Outcome of strategy/ intervention	Plan for sustainability
			as family, Panchayat ³ .		campaign on Ghar Sanyukt Malkicha (Home on the name of both husband and wife)	authorities and over all men.	
Institute for Social Development Swadhikar Forum	Orissa, Rural areas of the following districts: Kalahandi Bhadrak Jajpur Jagatsinghpur Koraput Keonjhar Rayagada Kendrapara Puri Khurda	Working with Boys & Men in 10 districts of the Odisha state. 15 nos. of villages and 3 nos. of educational institutions was covered	To bring changes in the attitude and behavior of Boys and Men towards Gender equality. Also on Gender discrimination and violence against women	Gender time classes in colleges and schools on gender equality. Awareness workshop on gender equality and declining sex ratio with Boys and Men at village level. Develop and prepare students, teachers and villagers to raise voice on the issue.	Data of sex ratio was collected from coastal and tribal areas of the state. Exposure of female feticide at Nayagarh district in the state. Sharing meetings held with doctors and TBAs on decline sex ratio	Yet to be done	Involvement of NGOs, Social activists and social scientists into the campaign. Fund raising for the campaign. Include remaining district into the campaign. Review of activities. Involving media into the campaign
EKTA Resource Centre for Women	Tamilnadu Both urban and rural	NGOs Students in Schools(12-16) College students(17-20)	To Create understanding about gender and masculinities To promote gender equity	Holding debate and discussion, creative workshops and counseling for students in Schools. Training for	Pre and post intervention format for evaluation of change in attitude	The outcome shows positive change in the knowledge, attitude and practice. (examples annexed separately)	Ekta's work with the students in Schools and Colleges (the past 12 years). And with NGOs dates back to 18 years.

Name of the organization	State, area and the scale of work	Worked with which constituency	Objectives of work	Strategy used	Indicators	Outcome of strategy/ intervention	Plan for sustainability
			To involve boys and men to address VAW	NGOs and College students		has been replicated by NGOs and educational Institutions	These are all continuous intervention strategies.
International Planned Parenthood Federation (IPPF) and Family Planning Association of India (FPAI)	South Asia 18 States and 487 districts(focus on urban slums and villages)	Boys and men Community based organizations (working with women and girls and also working with men and boys) Key population Religious leaders such as MSM, IDU MSM (Bombay, Chennai, Kolkata, Panchkula) IDU (Nagarland, Srinagar, Trivendarum, Mohali)	IPPF Strategic Framework To increase male commitment to sexual and reproductive health To improve access to high quality sexual and reproductive health services using a rights-based approach	Programme Strategies Work with men to identify and address their SRH needs, including male methods of family planning Ensure that men fully understand and support men and women's sexual and reproductive rights and gender equity and equality Operational Strategies Capacity building Service provision Advocacy & communication Networking & Partnerships	GEM Scale Proportion of people who say that wife beating is acceptable Proportion of people who say that a woman has a right to refuse sex Availability of service delivery standards and protocols for men's sexual health Percentage of SRH services provided to male clients	Implementation of the IPPF Policy on Men & SRHR (attached) - Developed training module on men's participation in SRHR Developed Men-streaming gender in sexual and reproductive health &HIV /AIDS: A tool kit for development policy makers (attached) Service provision for boys and men in 61 clinics and outreach sessions Research on Men's Sexual Health in India, Bangladesh, Pakistan & Nepal (Final report will	IPPF / FPAI is in the process to integrate working with men and boys, and address their sexual and reproductive health needs, within existing policies and programmes. This would include both ensuring that men fully understand and support the SRH and HIV prevention needs of other men, women and young people, and finding ways to better address men and boy's own sexual and reproductive health needs.

Name of the organization	State, area and the scale of work	Worked with which constituency	Objectives of work	Strategy used	Indicators	Outcome of strategy/ intervention	Plan for sustainability
				Research		be available in June,2009)	
SAMYAK, Pune	Pune , Maharashtra	Youth groups (Young men, age 20 to 25)	<p>To mobilize group of young men in 4 city colleges of Pune.</p> <p>To explore notions of masculinities and risk taking behaviours, including sexual behaviours, associated with these notions.</p> <p>To build a participatory campaign with youth to reach out to larger student population in these colleges (to address issues of masculinity and risk taking)</p>	<p>Film festivals</p> <p>Appeal to join SAMYAK groups</p> <p>Workshops on 'Gender, masculinities, risk taking and HIV/AIDS</p> <p>Participatory campaign planning</p> <p>Campaign on campuses</p> <p>Production of posters and other materials and dissemination to young men.</p>	<p>Number of students attended film festivals Vs. No. of young men enrolled as volunteers.</p> <p>Number of students attended workshops and regularity</p> <p>Shift towards gender equal attitude (agree/disagree statements)</p> <p>Number of participants in campus campaigns</p> <p>Quality of participation and messages</p>	Satisfactory	<p>Contacts with the student population will be maintained through a newsletter and email communication</p> <p>Enrolled volunteers will be engaged through various SAMYAK initiatives like film screenings, other public campaigns on VAW, involvement in FEM (Forum to Engage Men) activities etc.</p>

Name of the organization	State, area and the scale of work	Worked with which constituency	Objectives of work	Strategy used	Indicators	Outcome of strategy/ intervention	Plan for sustainability
<i>Men Against Violence and Abuse (MAVA), Mumbai</i>	Pune district (Rural), and Mumbai (Urban), Maharashtra	Adolescent boys and young men (18-19 years) in colleges	<p>To redefine Masculinity and promote alternative models of Masculinity and help prevent Gender-based Violence</p> <p>To engage many young men in a healthy dialogue on gender and sexuality matters through a pool of young male communicators.</p>	<p>Capacity-building of select young men using varied media e.g. interactive workshops, group-discussions, Youth Meets, wall-newspapers, FAQ booklets, street-theatre etc. Thrust on personal dialogue and experiential learning. Providing non-threatening spaces for young men to communicate, ventilate thoughts and anxieties, self-introspect, re-look gender norms, get exposed to newer ideas about men and masculinity</p> <p>Structure Program in a</p>	<p>Pre and Post Test Questionnaires were devised to gauge the knowledge and attitudes on a wide range of gender and sexuality matters. These were analyzed by an expert researcher.</p> <p>'Personal Change' Plans were chalked out by trainees, these were periodically monitored and wherever required, inputs were provided. Interviews of select trainers and participants done by external professionals showed high level of motivation and perseverance of efforts,</p>	<p>A rich pool of male communicators formed in Pune, Initiative further implemented in Mumbai colleges, is being up-scaled to other districts. As on date, over 12,000 male youths (peers and other young men in community) reached out through the initiative. Communicators being encouraged by several developmental professionals across the state to train, share methodologies, tools and insights, conduct campaigns, participate pro-actively in joint activities to address gender-based violence.</p>	<p>Interested peers would be motivated further to continue with the processes along with students of forthcoming academic years.</p> <p>Alignment and strong rapport with local voluntary bodies, who would support on-going efforts of the young men is in place.</p> <p>Experiences of trained communicators being documented and shared at various foras.</p>

Name of the organization	State, area and the scale of work	Worked with which constituency	Objectives of work	Strategy used	Indicators	Outcome of strategy/ intervention	Plan for sustainability
				<p>way to include girl students in select activities to ensure boys don't use politically correct language.</p> <p>Network with local women's and other voluntary groups, media to encourage and provide sustainability of efforts</p>	despite several odds.		
SWAYAM Kolkatta	Villages in Diamond Harbour, 24 Parganas (South) West Bengal	Men Adolescent boys	<p>To promote gender equality</p> <p>To reduce gender based violence and violence against women Involve the youth group in larger social movements and campaign to stop violence against women</p> <p>To create peer educators from amongst the youth group</p>	<p>Meeting Training Workshops on gender issues with adolescent boys and men of the community and with the local and state govt. machinery</p> <p>Formed theatre group with adolescent boys</p>	<p>3 youth groups with 40 members have been formed from 10 villages</p> <p>Several group building Trainings conducted with youth group</p> <p>Youth group members mobilized other community members to participate in campaign programmes</p>	<p>At the end of second year a counseling centre has been set up for women survivors of violence in the community</p> <p>Theatre group members has been utilized as awareness generation team to spread the issue of gender equality and violence against women in the neighboring</p>	<p>Strengthen local NGOs and CBOs, community men through capacity building for fulfilling the objectives</p> <p>Strengthen linkages with local and state govt. to increase their accountability</p>

Name of the organization	State, area and the scale of work	Worked with which constituency	Objectives of work	Strategy used	Indicators	Outcome of strategy/ intervention	Plan for sustainability
Swayam initiated the process in collaboration with FEM	Kolkata and adjacent districts of West Bengal	Men in their individual capacity and representatives of like- minded organisations	To create a network of organizations and individuals to take forward the issue of gender equality and Violence against women	Facilitated the process of formation of a network through meetings, orientation workshop on 'Protection of Women from Domestic Violence Act, 2005'	and volunteered actively in campaign programmes 14 boys have formed theatre group 5 meetings from Dec,08 to March,09 resulted in the formation of a network of men – Men for Women's Rights (MWR). This network is in the process of taking up action plan.	villages Work in progress	Strengthen the group through capacity building programmes Monitoring the implementation of action plans Conducting regular meetings and liaising with new members
ANUJ SHIKSHA EVAM MAHILA JAN KALYAN SAMITI , Uttar Pradesh	300 villages in 12 blocks in the districts of Moradabad and Badhayu in Uttar Pradesh	Working with fathers, sons, brothers, students, leaders, lawyers, faith leaders etc.	To promote a social environment of gender equality, support implementation of programmes intended to increase gender justice and to reduce domestic	Awareness generation among men & boys about the different forms of violence against women and girls Motivating and involving men	Number of domestic violence cases, Boys start helping in domestic work	Men and boys in communities are increasingly participating in campaigns and other activities to reduce gender based and other forms of violence and gender inequality	Strengthening network with groups/organisations/individuals working on similar issues Training of youths engaged in different

Name of the organization	State, area and the scale of work	Worked with which constituency	Objectives of work	Strategy used	Indicators	Outcome of strategy/ intervention	Plan for sustainability
			violence	and boys to avoid violence and protest against violence, support survivors and celebrate non-violence and equality		Men and boys are sharing responsibilities for domestic works, Groups of men and boys are raising voices and intervening in cases of violence.	activities
BUNDELKHAND DEVELOPMENT FOUNDATION, Uttar Pradesh	Jhansi and Lalitpur districts of Uttar Pradesh	Youths from different Schools and colleges, male members of families, leaders,	To create awareness about the issues related to gender based discrimination and VAW To develop an atmosphere of activities that promote gender equality and reduce gender violence and discrimination To ensure that all who are reached out through the programmes contribute to	Promoting and developing youth leadership, Generating awareness on gender based violence and inequality and related laws such as the PWDVA 2005 Reaching out to young and adult men for raising voice and acting against VAW	Number of cases of domestic violence reported/ intervened successfully Men/ boys coming forward with gender equitable values and contributing to the movement Against gender based discrimination and violence Men and boys practicing gender	Youths and other men are questioning discriminative practices Men are sharing domestic works and moving from dominating roles to supportive ones	Strengthening the network and reaching out to men and boys in remote areas Strengthening the link with women's groups

Name of the organization	State, area and the scale of work	Worked with which constituency	Objectives of work	Strategy used	Indicators	Outcome of strategy/ intervention	Plan for sustainability
			gender equality in their families and communities		equitable norms in families and communities		
DEPARTMENT OF SOCIAL WORK, MJP Rohilkhand University, Bareilly	Bareilly district of Uttar Pradesh	Activists and experts of gender issues University youths, men and boys and common people from different sections of society	Generating awareness and sensitivity among youths and men of different ages/sections about gender issues	Advocacy Training and education (curricular) Sensitization and mobilization activities	Sensitivity and understanding shown by youths on different aspects of the issues of gender based discrimination and violence Participation of men and boys in discussions, debates etc. and in advocacy on gender equality	Youths are becoming sensitive and participative towards gender works More meaningful working strategies and resources are coming out Men and boys are increasingly joining the network of activities for gender equality	Strengthening networking with organisations/groups and persons with similar values Capacity building of youths to perform
PRAKALPA,	Ten blocks of Keonjhar district viz., Jode, Jhumpuro, Bansalal, Keonjha sadar, Harichandanpur, Ghatajoon, Anandapur, Ghasipura,	Men and boys, media persons, leaders, students	To make people aware of different issues of gender discrimination and VAW Increase sensitivity among men, boys and others towards gender	Lobbying, Advocacy, Awareness programmes, Publicizing Discussion and debates	Level of enthusiasm developed in different parts of the society in acting and speaking against VAW and gender based discrimination	Increased sensitivity among community people and understanding of the problems of discrimination and violence	Stretching out the activities to remote areas Training of the volunteers and workers Developing more resources to be used with rural population

Name of the organization	State, area and the scale of work	Worked with which constituency	Objectives of work	Strategy used	Indicators	Outcome of strategy/ intervention	Plan for sustainability
	Patana, Champua		justice Address incidents of VAW with immediate redress		Number of cases of VAW Level of women's participation in activities other than domestic and men's participation in domestic works		
CENTER FOR YOUTH DEVELOPMENT AND ACTIVITIES (CYDA)	Maharashtra, Chattisgarh direct intervention (however we train people from South Asia) We train 7000 to 10000 youth every year with direct training while we assume that each youth play as a peer educator to minimum 5-10 youth so that	Main focus is youth between 13 years to 30 years (however we train people upto 60 years)		Participatory methodology (TARANG and Stepping Stones; TARANG is Training Adolescents on Reproductive health and Gender; Stepping Stones is a behaviour change tool towards better relationships, communication and gender sensitivities and sexuality	For Tarang we have pre-test and post test on 10 indicators, while administering that we come to know the change directly. What we have is social indicators which are qualitative and cannot be measures. It is reflected in behaviour	Better Relationships, improved communication; non-violent behaviour, youth stop using abusive languages, boys stop disturbing girls, handle sexuality meaningfully, reduce high risk behaviour, resist to visit CSWs etc	One we hope the program will sustain that whoever got the training convey the message to their friends, neighbours or associates. People pay for their participation.

Name of the organization	State, area and the scale of work	Worked with which constituency	Objectives of work	Strategy used	Indicators	Outcome of strategy/ intervention	Plan for sustainability
	reaching to 50000 population per year			awareness	change.		
WE	Chattisgarh. covering the districts of Raipur, Kanker, Narainpur and Ambikapur) in Chattisgarh	Media students and media professionals, academicians, youths and adolescents, teachers, community leaders, women, men and boys in rural and urban areas.	<p>Generating awareness among general people about the issues related to gender discrimination and VAW</p> <p>Preparing students and other youths to take forward the issue of gender equality</p> <p>Empowering men and women with the information and opportunities needed for a gender equitable lyfe</p>	<p>Awareness activities</p> <p>Training of students(focusing gender in university curriculum), volunteers and other youths</p> <p>Workshops with workers, activists and beneficiary groups</p> <p>Promoting media works on relevant issues</p>	<p>Reports and other activities undertaken by the trained volunteers, students, media workers</p> <p>Formal and informal discussions held among people at individual and public levels</p> <p>Magnitude of cases of VAW/ gender based discrimination</p>	<p>Many issues/ incidents are reported/highlighted by the trained media persons/students</p> <p>Women are participating in decision making and becoming PRI members</p> <p>People from different levels are showing increased concern and understanding over the gender situations which were once overlooked</p> <p>Men and boys are volunteering in gender works and dealing with gender based problems in and outside family</p>	<p>Strengthening network of boys and men and their linkages with women's groups</p> <p>Networking with organisations, groups for supporting gender equality with economic empowerment</p> <p>Working for the emphasis on gender in different school/college curriculums</p>
JANPRAYAS	Uttar Pradesh,	Village people,	To promote non-	Training of	Number of		

Name of the organization	State, area and the scale of work	Worked with which constituency	Objectives of work	Strategy used	Indicators	Outcome of strategy/ intervention	Plan for sustainability
	covering the districts of Mau, Azamgarh, Ballia, Bahraich, Gazipur, Varanasi	weavers, Perpetrators/victims of gender based violence Advocates, doctors	violence in the communities at large To empower people with information and training to lead cooperative and independent life To help the victims of violence in rehabilitation	volunteers, workers Counseling to victims and perpetrators Promoting rights of women through awareness and advocacy	cases of VAW Participation of women in decision making		
Rashtriya Jan Vikas Sansthan	Jaunpur district in Uttar Pradesh	Men, boys, PRI Members, women's and men's groups in villages	Developing awareness and sensitivity against gender based discrimination and about the related laws Bringing into light the real meanings of the orthodox beliefs and practices Handling cases of VAW with proper support to the victims and counseling to the	Workshops, Public discussions, Awareness and sensitization activities at community level Dealing with cases of VAW with legal and other help Forming groups of men and counseling perpetrators	Discussions etc over incidents of discrimination and violence Number of cases of VAW Men's sharing in domestic work and women's participation outside jobs including decision making in the Panchayat	More and more men are joining us to promote gender equality Men who never considered women as equal are recognizing women's rights to equal opportunity and their own responsibilities Many cases of VAW which were never recognized as violence are getting intervened by men in their	Need to extend the programmes to other areas and the present programmes should go through critical assessment for better results More organized and collaborative works are needed The values of gender equality need to be carried through

Name of the organization	State, area and the scale of work	Worked with which constituency	Objectives of work	Strategy used	Indicators	Outcome of strategy/ intervention	Plan for sustainability
			perpetrators			communities	different other programmes
Jagrati Nehru Yuva Mandal	Jhansi district of Uttar Pradesh	Men, boys, PRI members	To improve peoples attitude towards women in society To improve women's participation in decision making in family and in the society	Debates with men and boys on various situations and outcomes of VAW/gender based discrimination Street plays and other awareness activities in villages, towns	People's reaction to cases of discrimination and violence against women Behaviour of people who were engaged in discrimination/ violence against women Community's general responses towards issues situations pertaining to gender	A gradual improvement is observed in women's freedom, participation in social activities Men are becoming respective, liberal and supportive towards women in their own families as well as women in the community Issues of gender are discussed more often with criticism on traditional roles of men and women	Net working Training of workers and volunteers More intellectual discussions
Community Awareness Centre	Tribal and rural areas of Nainital district in Uttarkhand	Adolescent boys, Young and adult men,	To generate awareness about the issues related to VAW and gender based discrimination To promote the values of gender	Formation of groups among young and adult men, young boys (bal clubs) and conducting meetings, conferences with them	Reaction of community to the situations of violence and discrimination against women Women's mobility	The programmes are showing positive results as per the objectives. However, much improvement and coverage has to be ensured	Network building Training Resource development

Name of the organization	State, area and the scale of work	Worked with which constituency	Objectives of work	Strategy used	Indicators	Outcome of strategy/ intervention	Plan for sustainability
			equality among men, boys and women To create support system for the victims of violence	Awareness activities for the general public	Men's participation in domestic work		
Vikas sahyog Pratisthan	Maharashtra state (mainly in Kankan, Western Maharashtra and Vidharba)	Men and boys at all ages	To establish a process that continuously promotes equality and prevents VAW	Identifying, training and supporting young men who can act as change makers Awareness generation on various aspects of gender based discrimination and VAW and the fruits of equality			
YUVA VIKAS EVAM PRASHIKSHAN SANSTHAN	Banda and Fatehpur districts of Uttar Pradesh	Men and boys,		Awareness sensitization activities through propaganda, meetings and discussions			
Janta Seva Samiti	Uttar Pradesh in Basti, Siddhartnagar, Santkavirnagar, Gonda, Faizabad	Men and boys of all age, Community leaders,	To reduce violence against women at both family and community levels	Awareness generation through meetings, workshops, streetplays etc,			

Name of the organization	State, area and the scale of work	Worked with which constituency	Objectives of work	Strategy used	Indicators	Outcome of strategy/ intervention	Plan for sustainability
	districts		To establish a framework to ensure that the cases of VAW are reported and attended by people in communities	Group discussion and exchange of opinion with different other groups working on the same issue Forming men's groups			
Matribhumi Vikas Parishad	Allhabad and Chitrakut districts of Uttar Pradesh	Men and boys,	To create awareness about the sources and impacts of gender based discrimination and violence To raise voices against and discuss the discriminative practices related to gender	Exhibitions, Workshops, Rallies, Street plays			
FELLOWSHIP	Bhadrak district in Orissa	Men, boys, leaders, CBOs, teachers and students	To develop understanding of gender issues and involving males in addressing the problem of gender based discrimination and violence	Teachers' training, Sensitization and awareness programme for school students, men and boys in communities	People's reaction to cases of violence Discussions over issues of gender Restriction and	satisfactory	Strengthening and extending network and improving training of volunteers and others who are working for gender equality

Name of the organization	State, area and the scale of work	Worked with which constituency	Objectives of work	Strategy used	Indicators	Outcome of strategy/ intervention	Plan for sustainability
				Training of PRI members	freedom provided to women Participation of women in activities outside the domestic world		
Jan Shikshan Evam Prashikshan Samiti	Banda district of Uttar Pradesh	Men and boys of all age, Teachers, students, CBOs	Working on different constraints of women's empowerment Involving men in addressing the situation of discrimination and violence against women	Meetings, Discussions, Rallies, Seminar, Workshops, Competitions at school level, Awareness programmes in villages			
Tarun Vikas Sansthan	Banda district of Uttar Pradesh	Men and boys of all age, Teachers, students, CBOs, PRI leaders, Mahila Samakhya,	Developing people's understanding over the impacts of gender discrimination and the fruits of equality Reducing VAW and discrimination against women in communities	Meeting with village people and generation of awareness on relevant issues Campaign Training of organisations and their staffs Training of selected youth			Extending and strengthening network, Improving and increasing training Reaching out to remote areas

Name of the organization	State, area and the scale of work	Worked with which constituency	Objectives of work	Strategy used	Indicators	Outcome of strategy/ intervention	Plan for sustainability
			<p>and in families</p> <p>Forming network of men/organisations who are equipped with legal and other resources and can address the cases of discrimination and VAW</p>				
Bhartiya Jan Sahyog Samiti	Rural and urban areas of Jaunpur and Pratapgarh districts in Uttar Pradesh	Men, boys, youth groups, women's groups, leaders, organisations/institutes with similar work and values	To reduce gender violence and promote gender equality in domestic work, decision making, participation in social activities and other spheres of life	<p>Sensitization and awareness activities among youths, adults, students and teachers</p> <p>Training volunteers and groups working in same issues</p> <p>Providing legal knowledge and support to victims of domestic violence,</p> <p>Advocacy on gender equality</p>			
SWATI	Gujrat	Youth	Involving boys				

Name of the organization	State, area and the scale of work	Worked with which constituency	Objectives of work	Strategy used	Indicators	Outcome of strategy/ intervention	Plan for sustainability
		Adolescents	and men in promoting gender justice				