



GENDER COMMUNITY

CONSOLIDATED REPLIES

Gender Budgeting Approaches, from Firoza Mehrotra, UNIFEM, New Delhi (Experiences). Issued 29 June 2005

<http://www.solutionexchange-un.net.in/gender/cr-public/cr-se-gen-29060501-public.pdf>

Cases where gender budgeting approaches applied in a sector, organization or programme resulted in an improvement in the situation of women, including international experiences

Preventing Abuse of Orphaned Girls Placed with Families, from Bollineni Keerthi, Vasavya Mahila Mandali, Vijayawada (Experiences). Issued 8 July 2005

<http://www.solutionexchange-un.net.in/gender/cr-public/cr-se-gen-08070501-public.pdf>

Strategies adopted by field level agencies to protect orphaned girls placed in family environments from abuse: emotional restoration; skill development; community awareness & support

Equal Remuneration for Women in the Informal Sector, from Nirmala Buch, Mahila Chetna Manch, Bhopal (Advice). Issued 24 July 2005

<http://www.solutionexchange-un.net.in/gender/cr-public/cr-se-gen-24070501-public.pdf>

Identifies organizations working on unequal wages for women, in both the formal and non-formal sector; includes examples of successful initiatives

The Protection from Domestic Violence Bill 2005, from Nidhi Prabha Tewari, Sanket Information and Research Agency, New Delhi (Advice). Issued 16 August 2005

<http://www.solutionexchange-un.net.in/gender/cr-public/cr-se-gen-16080501-public.pdf>

Offers insights into issues to be considered by Parliament in making legal and social protections currently available to victims of domestic violence, more effective.

Counseling Sexually Active Adolescents, from Dr. Duru Shah, Mumbai (Advice). Cross posted with Maternal and Child Health Community. Issued 21 September 2005

<http://www.solutionexchange-un.net.in/health/cr-public/cr-se-mch-gen-08090501-public.pdf>

A private practitioner seeks advice and suggested approaches to counseling sexually active adolescent girls.

Community Resistance to Women's Empowerment Efforts, from Yuman Hussain, Azad India Foundation, Bihar (Advice). Issued 27 September 2005

<http://www.solutionexchange-un.net.in/gender/cr-public/cr-se-gen-27090501-public.pdf>

Offers practical suggestions for overcoming resistance found in conservative Muslim communities to women's empowerment initiatives.

New Strategies for Gender Equality and Women's Empowerment, from Parul Debi Das, Department of Women and Child Welfare, New Delhi (Advice). Issued 2 November 2005

<http://www.solutionexchange-un.net.in/gender/cr-public/cr-se-gen-02110501-public.pdf>

Innovative strategies and programmes identified by members that could be examined for wider replication in the new DWCW planning cycle.

Gender Equality in High Tech Training, from Heike Braeuer, GTZ, New Delhi (Experiences; Referrals). Cross posted with Work and Employment Community. Issued 20 December 2005

<http://www.solutionexchange-un.net.in/gender/cr-public/cr-se-gen-emp-20120501-public.pdf>

Experiences and contacts for ways to increase women in non-traditional vocational and technical training offered at technology institutes, as well as prepare them to enter the labor market

Making the RCH Programme More Gender Sensitive, from Marine Mukherjee, Child in Need Institute, Kolkata (Advice; Experiences). Issued 21 January 2006

<http://www.solutionexchange-un.net.in/gender/cr-public/cr-se-gen-27010601-public.pdf>

Clarifying the national policies on reproductive health rights in the RCH programme, and offering lessons from experience on gender mainstreaming in RCH implementation

Gender Balance in Local Governance, from Benita Sharma, IFES Gender and Law, New Delhi (Experiences). Cross posted with Decentralization Community. Issued 15 March 2006

<http://www.solutionexchange-un.net.in/gender/cr-public/cr-se-gen-decn-15030601-public.pdf>

Exploring experiences where good gender balance in local governance institutions has resulted in positive outcomes, and challenges facing women legislators.

Girl Child and Mindset Transformation, from Sarala Gopalan, All India Women's Education Fund Association (AIWEFA), New Delhi (Experience; Examples). Issued 31 March 2006

<http://www.solutionexchange-un.net.in/gender/cr-public/cr-se-gen-31030601-public.pdf>

Experiences with efforts to bring about a positive attitude towards the girl child, overcoming attitudinal differences and entrenched socio-cultural practices

Strengthening Awareness Generation Programmes, from Girja Vyas, National Commission for Women, New Delhi (Advice; Experiences). Issued 12 April 2006

<http://www.solutionexchange-un.net.in/gender/cr-public/cr-se-gen-21040601-public.pdf>

Experiences focused on enabling and empowering rural women, marginalized due to lack of access to information and knowledge.

Addressing Gender Concerns in State Fishery Policy in Orissa, from A. B. Ota, BJB Autonomous College, Bhubaneswar (Advice). Cross posted with Food & Nutrition Security Community. Issued 1 May 2006

<http://www.solutionexchange-un.net.in/gender/cr-public/cr-se-gen-food-01050601-public.pdf>

Addresses gender concerns in drafting the State Fishery Policy for Orissa, through appropriate attention to problems and issues faced by women in the fisheries sector.

Database of Resource Support Institutions for EGS, from Neera Burra, UNDP, New Delhi, (Referrals). Cross posted with Work and Employment and Decentralization Communities. Issued 16 May 2006

<http://www.solutionexchange-un.net.in/emp/cr-public/cr-se-emp-decn-gen-15050601-public.pdf>

Offers rich database of individuals and organizations to ensure effective implementation of Employment Guarantee Scheme.

Sexual Harassment of Women at Work Place, from Anagha Sarpotdar, India Centre for Human Rights and Law, Mumbai (Experiences). Cross posted with Work & Employment Community. Issued 24 May 2006

<http://www.solutionexchange-un.net.in/gender/cr-public/cr-se-gen-emp-24050601-public.pdf>

Experiences and strategies for successfully implementing sexual harassment policies in accordance with the Supreme Court Guidelines.

Registration for Sex Workers, from Avnish Jolly, Servants of the People, Chandigarh (Experiences). Cross posted with AIDS Community. Issued 20 June 06

<http://www.solutionexchange-un.net.in/aids/cr-public/cr-se-aids-gen-20060601-public.pdf>

Discusses the benefits and drawbacks of providing legal recognition to sex workers to provide security and health safety net

Social Interventions for Prevention of Maternal Deaths, from Ramesh Awasthi, MASUM, Pune (Experiences). Issued 12 July 2006

<http://www.solutionexchange-un.net.in/gender/cr-public/cr-se-gen-12070601-public.pdf>

Experiences on strategies developed to deal with overarching social issues like repeated pregnancies and negligence leading to maternal mortality.

Changing Mindset in Vocational Training for Young Girls, from Srinivas Reddy, ILO, New Delhi (Experiences). Cross posted with Education Community. Issued 12 July 2006

<http://www.solutionexchange-un.net.in/gender/cr-public/cr-se-gen-ed-12070601-public.pdf>

Offers strategies on breaking stereotypes, changing mind-sets and promoting gender equality on skills training and related issue.

UN's Initiatives in Equality and Women's Empowerment, from Firoza Mehrotra, UNIFEM, New Delhi (Advice; Experiences). Issued 21 July 2006

<http://www.solutionexchange-un.net.in/gender/cr-public/cr-se-gen-21070601-public.pdf>

Experiences and advice on UN's role in furthering gender equality, women's empowerment and focused issues like eliminating gender based violence, women's leadership and participation.

Women's Land Rights and Household Food Security, from B.K. Bartaria, GTMC, Indore (Experiences). Cross posted with Food & Nutrition Security Community. Issued 27 July 2006

<http://www.solutionexchange-un.net.in/gender/cr-public/cr-se-gen-food-27070601-public.pdf>

Experiences and suggestions on providing increased land ownership for women and engendering land reforms with the aim of empowering them and achieving greater household food security.

Gender Equity in Participatory Irrigation Management, from M. S. Prakash, DHV-MDP, New Delhi (Experiences). Cross posted with Water Community. Issued 27 July 2006

<http://www.solutionexchange-un.net.in/gender/cr-public/cr-se-gen-wes-28070601-public.pdf>

Deliberates on legal, political, socio-cultural and capacity building constraints, preventing women from being members of Water Users' Associations (WUAs), exercising voting rights and contesting elections

Empowerment of Women Panchayat Representatives, from Pallavi Kolte, Sahbhagi Shikshan Kendra, Lucknow (Examples; Experiences). Cross posted with Decentralization Community. Issued 25 August 2006

<http://www.solutionexchange-un.net.in/decn/cr-public/cr-se-decn-gen-07090601-public.pdf>

Experiences of interventions on women's empowerment whereby the elected women were enabled to discharge their responsibilities efficiently.

Recommendations of Gender Round Table for Combating Pre-Natal Sex Detection, from Kiran Walia, Delhi Commission for Women, New Delhi. E Consultation Consolidated Reply -Cross posted with Maternal & Child Health Community. Issued 9 October 2006

<http://www.solutionexchange-un.net.in/gender/cr-public/cr-se-gen-mch-09100601-public.pdf>

Comments on recommendations on combating pre-natal sex detection for the Chief Minister of Delhi on implementation of the PNDT Act 1994.

Development Expenditure to Control Incidence of Female Feticide, from Nidhi Prabha Tewari, RCL, New Delhi (Experiences). Issued 13 October 2006

<http://www.solutionexchange-un.net.in/gender/cr-public/cr-se-gen-13100601-public.pdf>

Experiences on effective use of funds allocated to Members Parliament and Members of Legislative Assemblies to address female feticide.

Participation of Women in NREGP Works, from Ratna. M. Sudarshan, ISST, New Delhi (Experiences). Cross posted with Work and Employment Community. Issued 24 October 2006

<http://www.solutionexchange-un.net.in/emp/cr-public/cr-se-emp-gen-24100601-public.pdf>

Experiences on "women friendly" components, variability of worksite issues for increased involvement in planning and women's participation.

Women in Agriculture-Engendering 11th Plan, from Aasha Kapur Mehta, Indian Institute of Public Administration, New Delhi (Experiences). Cross posted with Food & Nutrition Security Community. Issued 17 November 2006

<http://www.solutionexchange-un.net.in/gender/cr-public/cr-se-gen-food-17110601-public.pdf>

Dwells on ways to increase the gender sensitivity of agricultural policies in the 11th plan, supported by experiences from various existing projects.

Right Based Approach to Tribal Women's Sustainable Development, from Poulomy Chakraborty, FAO, Rome (Experiences). Issued 27 November 2006

<http://www.solutionexchange-un.net.in/gender/cr-public/cr-se-gen-27110601-public.pdf>

Experiences and success stories of land ownership, economic empowerment and sustainable development of tribal women in India.

Gender Sensitization Training of Water Users Association Presidents (WUA), from Seema Tripathi, MPWRD, Bhopal (Experiences). Issued 30 November 2006

<http://www.solutionexchange-un.net.in/gender/cr-public/cr-se-gen-30110601-public.pdf>

Experiences on inclusive gender dimensions in training modules and delivery methods for enhancing gender sensitization of the Water User Association Members.

Engendering 11th Plan, from Meenakshi Kathel, UNDP, New Delhi (Experiences).

Issued 20 December 2006

<http://www.solutionexchange-un.net.in/gender/cr-public/cr-se-gen-20120601-public.pdf>

Experiences and strategies on engendering the 11th five Year National Plan in addressing the priorities and key needs for gender justice and empowerment

Women in Resettlement and Rehabilitation, from Pradeep Jena, UNDP, Bhubaneswar (Experiences). Issued 22 January 2007

<http://www.solutionexchange-un.net.in/gender/cr-public/cr-se-gen-24100601-public.pdf>

Experiences through positive stories impacting displaced women and examples of gendered action plan and studies on resettlement and rehabilitation

Social Security Measures for the elderly women in India, from Mathew Cherian, HelpAge India, Experiences. Cross Posted with Work and Employment Community. Issued 22 February 2007

<http://www.solutionexchange-un.net.in/gender/cr-public/cr-se-gen-22120601-public.pdf>

Experiences on the support mechanisms in form of social security measures and the present tax systems affecting elderly women in India.

Implementing the Protection of Women from Domestic Violence Act-E Discussion Consolidated Reply, from Gouri Chowdhury, Action India, New Delhi. Issued 1st March 2007

<http://www.solutionexchange-un.net.in/gender/e-discuss/disc01-t01-fullsumm-public.pdf>

E discussion summary with more than 75 responses provided insights on implementation of the act through effective mechanisms, training and advocacy.

Integrating Gender in Disaster Management and Mitigation Measures from V. R. Raghavan, OXFAM GB, Kolkatta; Experiences; Advice. Issued 22 March 2007

<http://www.solutionexchange-un.net.in/gender/cr-public/cr-se-gen-14020701-public.pdf>

Experience and good practices including institutional mechanisms addressing gender discrimination in emergency response, relief and rehabilitation measures.

Protection of Women in the Unorganized Sector, from Sukanya Rai, PAWDAC, Bhopal Experiences. Issued 2 April 2007

<http://www.solutionexchange-un.net.in/gender/cr-public/cr-se-gen-27020701-public.pdf>

Experiences and strategies for protecting women at the workplace in the unorganized sector and remedial measures to gender based discrimination at work place.

Violence and HIV, from Padmaja, Positive Women's Network(PWN+), Chennai, Experiences

<http://www.solutionexchange-un.net.in/aids/cr-public/cr-se-aids-gen-08030701-public.pdf>

Examines correlation between HIV and violence detailing project strategies that worked and those that failed in reducing violence against women and child.

Sexual Harassment of Women at Workplace- E Discussion Consolidated Reply, from Anagha Sarpotdar, India Centre for Human Rights and Law, Mumbai. Issued 3 May 2007

<http://www.solutionexchange-un.net.in/gender/e-discuss/disc02-t01-fullsumm-public.pdf>

E discussion on key issues for designing policy guidelines, advocacy strategy on the Bill and recommendations on constituting a Complaints Committee.